



St James the Less Roman Catholic Primary School

Class Teacher Person Specification

Attributes	Essential (Desirable in brackets)
Qualifications and Experience	<ul style="list-style-type: none"> ▪ Qualified to degree level including Qualified Teacher Status ▪ A commitment to own further professional development ▪ Experience of teaching across more than one phase of primary education ▪ (Desirable - Catholic Teachers Certificate – Note: Commitment to CCRS during employment would be essential)
Professional Knowledge and Experience	<ul style="list-style-type: none"> ▪ Able to maintain the Catholic ethos of the school whilst acknowledging the worth of other faiths and traditions ▪ (Desirable – practising Catholic) ▪ High quality teaching skills ▪ Good understanding of the national curriculum and sequenced learning ▪ Understanding and experience of using assessment practices. ▪ Competent in Assessment for Learning Strategies. ▪ Very good understanding of effective learning recognising different learning styles and different learning abilities ▪ Evidence of effective behaviour management ▪ Knowledge and understanding of SEN principles and procedures
Professional Skills	<ul style="list-style-type: none"> ▪ Ability to work effectively as part of team ▪ Good communicator – orally and in writing ▪ Ability to form good relationships with children, parents and colleagues ▪ Committed and able to use ICT to enhance learning
Personal characteristics	<ul style="list-style-type: none"> ▪ Calm yet enthusiastic ▪ Willingness to learn with and from colleagues ▪ Self-motivated and energetic ▪ Well organised ▪ Flexible, approachable and with a sense of humour!

All teachers are required to carry out the duties of a schoolteacher as set out in the current School Teachers Pay and Conditions Document. Teachers should also have due regard to the Teacher Standards (2012). Teachers' performance will be assessed against the teacher standards as part of the appraisal process as relevant to their role in the school.



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Other	<ul style="list-style-type: none">▪ St James the Less RC Primary School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment▪ Commitment to equal opportunities and inclusion▪ Commitment to developing links between home, school and parish▪ Commitment to high standards and continuous improvement in teaching and learning▪ Commitment to extra curricular activities and a willingness to take an active part in the provision of after school clubs and activities▪ Commitment to Equality & Diversity▪ Commitment to Health & Safety

Application Form and Letter

- Only CES forms will be accepted with a covering letter for supporting information
- Letter should be clear and concise with organised views and no more than 2 sides of A4
- Letter should link the candidate's educational philosophy to requirements of St James the Less RC Primary School and draw some elements of the person specifications.

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